

Job Description	
Job title:	BPN Foundation Programme Development Manager (PDM).
Location:	Kidwelly (or any other area we may reasonably determine).
Contract duration:	Permanent full-time employment contract.
Hours:	Basic contract of 37.5 hours per week over 5 days.  A positive and flexible approach to work is essential to the role including occasional weekend work, business travel to customers/clients, attending shows and any additional hours as required.
Working relationships:	Charity trustees; volunteers; and external statutory, commercial, third sector and charitable organisations and beneficiaries.
Accountable to:	Trustees of the BPN Foundation.

## **Job Summary**

The PDM will lead and develop all community programmes including Burns By your Side (BBYS) and any new projects.

## **Key Responsibilities**

- Report directly to the Trustees, work within the strategic objectives of BPN Charitable Foundation.
- Assist with annual budget setting and monitor actual performance against budget.
- Liaise closely with the Trustees in the strategic planning of the foundation.
- Identify potential external funding opportunities and manage funding applications.
- Manage all community operations and personnel; liaising with the Community Liaison in Ireland as required on all aspects of project work.
- Support with any Charity Commission (UK) or Charity Regulator correspondence and charity governance in conjunction with the Operations Supervisor.
- Promote the objectives of the Foundation through social media channels.
- Attend conferences and events to positively represent the Foundation.
- People management support a productive and motivated team with an emphasis on personal development for both staff and volunteers.
- Manage the annual staff appraisals of the personnel engaged in foundation activities.



- Regular meetings with the Operations Supervisor and Community team to discuss programme development.
- Managing the canine training team and delivery of canine training programme.
- Education and stakeholder engagement.
- New project development and planning.
- General administrative duties as required.

## **Burns By Your Side (BBYS)**

- Manage and direct the existing BBYS volunteer and schools programme in UK and Ireland including volunteer recruitment.
- Lead the controlled expansion of BBYS into other counties presently agreed such as South Wales Valleys and Powys.
- DBS verifier and dedicated safeguarding officer for BBYS.
- Training delivery including BBYS placement training and safeguarding.
- Maintain accurate records regarding volunteer policies and legal documentation specifically for BBYS.

## **Health and Safety**

- Maintain a high standard of housekeeping within the workplace.
- Report faulty or damaged merchandise and equipment to the Trustees.
- Co-operate with Health and Safety policies and procedures including PPE and reporting adverse events.